**Job Description**

**Early Years Teacher**

**Salary:** £30,000 full time

**Hours:**  40 hours per week as full time

**Line Manager:** Nursery Manager

**Summary of Role**

You will be accountable to the Nursery Manager for ensuring excellent practice in all areas of the Early Years Foundation Stage (EYFS). Using an in-depth knowledge of the EYFS you will lead your room by inspiring staff to deliver high quality teaching and learning, following excellent practice at all times.

**Duties & Responsibilities:**

* Lead the delivery of the EYFS, with a focus on ensuring excellent and consistent practice in teaching and learning
* Lead your room in developing and improving planning, observation and assessment
* Ensure the effective use of Tapestry as a tool for tracking children’s progress and engaging with parents
* Moderate assessments providing guidance and support to others
* Support staff development by role modelling and sharing good practice and knowledge with your team
* Monitor the quality of practice through staff observation, feedback and support
* Work directly with children, modelling excellent practice and setting high standards and expectations for all
* Ensure a rich and stimulating learning environment both inside and outdoors
* Be fluent in Ofsted evaluation criteria, including the grade descriptors for ‘good’ and ‘outstanding’ practice, ensuring operational practice is reflective of these
* Assist with the implementation and delivery of teaching and learning targets
* Support managers with the production and implementation of development and action plans
* Ensure effective child behaviour management, supporting staff and parents with appropriate strategies
* Maintain the highest standards of safeguarding, equality and inclusion
* Undertake any other duties and responsibilities as required

**Person Specification**

**Essential**

* A relevant level 6+ (degree level) qualification with Early Years Professional Status (EYPS) or Early Years Teacher Status (EYTS) or Qualified Teacher Status (QTS)
* An outstanding practitioner able to model excellent practice to staff
* A thorough knowledge of the Early Years Foundation Stage
* A thorough understanding of child development
* A thorough understanding of safeguarding children
* Knowledge of how to provide safe, stimulating and caring environments
* A good understanding of the principles of confidentiality
* Confident and approachable with good communication skills
* Minimum of grade C at GCSE (Level 2) or equivalent in English and Maths

**Desirable**

* Experience of providing relevant training to staff
* Experience of using Tapestry
* Good IT skills
* Current clean driving licence with transport

***Children and Families Ltd is committed to safeguarding and promoting the welfare of children and vulnerable adults.*** *All applicants will be thoroughly vetted for their suitability to work with these groups.**Applicants for posts that are exempt from the Rehabilitation of Offenders Act will be asked to undertake a Disclosure and Barring Service (DBS) check. Any offer of employment and continued employment will be contingent upon satisfactory vetting results and checks made prior to and during employment where required.*